



Roundtable Humors

Vol. 4
Issue 3
June 2019

Aims of Scouting Calendar



Personal Fitness

It's summer! Get your pack out to a park or splash pad!

Citizenship

June 13, 6:30pm
Pack 82 Flag Retirement Ceremony
St. Elizabeth Ann Seton

Contact: Daniel McCloud

Leadership

June 29
Trainer's EDGE
Contact: Ralph Vogt

Character

June 17-21
[Highlander Day Camp](#)

Upcoming Roundtables

JUNE 6
Fall Scout Recruiting

NO JULY RT

Gearing Up for Growth

Highlander District is excited to grow and welcome families with open arms.

In Cub Scouting programs nationwide, the start of a new school year in the fall is the heaviest season for growth. Open Houses, Joining Nights, Parent Nights—all of these are the perfect opportunity for your pack to set up a memorable table and interact with hundreds of families.

Take a look at your recruiting materials before fall rolls around. Would your table be exciting to your child? Or to you? Ask your Scouts for their input! After all, this program is for them. Nobody knows how to excite a kid more than their own peers!

The BSA suggests having these things at your recruiting table: pack poster with fee information; cash box to make change; Youth and adult applications; Boys' Life mini-magazines; Pack photos/albums; Welcome packets; Pinewood derby

cars and trophies; Handouts about the next meeting with a pack calendar; and Lion, Tiger, Wolf, Bear, and Webelos handbooks

Remember that schools aren't the only place you can recruit. If you attend a church that doesn't charter a Scouting program, ask to set up a recruiting table on a Sunday, or during a Bazaar. A hands-on event at a local park is a great way to engage kids while you talk to their parents about your program. Think about the places your kids love to be, and find out if they'll let you promote Cub Scouts!

At Roundtable in June we are going to use our most valuable tool: each other! Bring your leaders, and bring one of your favorite Cub Scouting knick knacks. Maybe it's a PWD car or a pocket knife. Perhaps you have a favorite game or silly song, a knot board or a super cool first aid kit. Bring those things with you!

Recruiting materials will be available closer to the start of the school year. They will be distributed at Roundtable, so be sure to send someone from your pack every month.

Elizabeth Johnston, the Highlander District Membership and Marketing Chair, has District flyers ready now.

Erin Zeek, our Family Scouting Executive, recommends that units invest in personal recruiting materials as well—banners, posters, stickers, and flyers that are customized for your pack will bring scouts to your unit more efficiently.

The [BSA Brand Center](#) has blank templates for units to turn into promotional resources. They recently added loads of new images, including the one used in this article.

At Roundtable, be sure to reach out to other leaders for tips on purchasing recruiting tools, effective recruiting efforts, and victories/defeats. If your unit has a track record of success with growth, please share some wisdom with your fellow Scouters and help all of Highlander succeed!



Webelos/AOL

The rephrasing of Webelos and AOL rank requirements has created some headaches for both sides of the program—Cubs and Scouts BSA.

Webelos and AOL are both treated as ranks, similar to Bear, Wolf, Tiger, etc. They are worked on concurrently.

If a Bear in your pack earned his Bear rank in February, would you move him up to Webelos rank the next day? Not if you are following policy!

The same is true for Arrow of Light. Earning the Arrow of Light rank does not mark the end of the Cub Scouting program for a youth. Webelos and Arrow of Light is intended to be an 18-24 month program. That means a Cub Scout might enter Scouts BSA a few months ahead of a non-Scouting peer, but ideally they all enter around the same time—age 11, or after completing fifth grade.

So, your scout completed their AOL at



10.5 years old, and could technically join a troop. You, a very smart Scouter, know that your scout has many years to enjoy the Scouts BSA experience, and only a short time left in the program that has been a cornerstone of their elementary years. You also know being overwhelmed can lead to them quitting Scouting! Instead of scheduling the



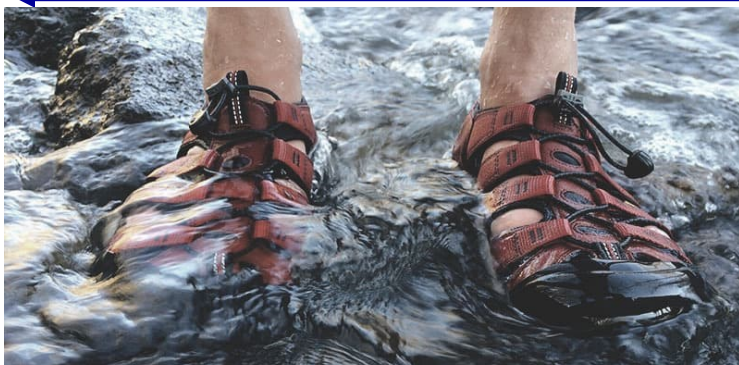
Troop to come to their AOL ceremony, what's the next step?

Just like any other rank in Cub Scouting, work on elective adventures and awards while your scout continues to mature and prepare for Scouts BSA.

Keep operating as a patrol with your Webelos Den. The requirements ask for one month; it's fine for your den to practice for several months.

If you have a small Webelos den, reach out to another pack to see if your Webelos can join theirs for a few weeks of patrol practice.

Schedule a few more camp outs and overnights. Independence is



Closed Toe Shoes

It's flip flop season! May's Oconeechee Council Cabinet Safety Moment explained that while there is no National or Oconeechee Council policy that specifically dictates a certain type of shoe for Scouters in their Field Uniform, Footloose is not the policy either.

Camp Durant has a strict closed toe shoe

policy whether or not a Scouter is in uniform. Their policy includes closed toe shower shoes.

Highlander District Day Camp also enforces a closed toe shoe policy, regardless of uniform.

Always check the venue policies and event policies for clarification. When in doubt, toss on your sneakers.

Summer Passports

Sam Houston Area Council created nifty summer passports!

"The passports focus primarily on electives. Some of the electives are fun outdoor activities, some include time requirements that are easier to complete over summer break and some require family involvement (e.g., Duty to God). A list of field trips that families may already be taking as part of their summer plans is also included. Download the passports at shac.org/passports."

One passport for each rank will be at Roundtable in June for your unit to check out!

important to a troop. Give your Cub Scouts ample opportunity to fine-tune their camping routine.

Reach out to the troops your Scout(s) may join and have a conversation about the transition into Scouts BSA. They know what circumstances create rough transitions for Cub Scouts, and can help you avoid those.

If you have a stand out Webelos who is ready to move up before everyone else, encourage that Webelos to stick around and lead her den. That leadership experience will pay off ten fold in Scouts BSA.

For questions, contact Penny Schulken, Highlander District's Advancement Chair.

Highlander District Key 3

District Chairman
Wayne Anstead

District Commissioner
Kirk Johnson

Family Scouting Executive
Erin Zeek

For Contact Info go to highlanderdistrict.org



A Scout is Courteous and Kind

The BSA released [specific guidance](#) for Scouters to follow when speaking about young ladies in our program. In November Mike Surbaugh, the BSA Chief Scout Executive, wrote “As has been our tradition, we applaud the efforts of all organizations and encourage families to participate in character and leadership development programs of their choice. The BSA wants boys and girls to have an opportunity to join one or more of these organizations. While we all use different delivery models, our distinct missions have one thing in common – to serve youth.”

Revisit these guidelines as we approach recruiting season. You can even print out the [infographic](#) and keep it handy!

Be Prepared. For Scouts BSA.

Do...
...share your passion for the Boy Scouts of America (BSA)! We believe the BSA offers the best program for youth - but we also believe it's important for youth to be involved in the programs that are right for them.

Don't...
...compare the programs of the BSA to other youth programs.

Do...
...refer all questions about GSUSA programs to the local GSUSA council or website.

Do...
...refer all inquiries from media outlets (TV, radio, newspapers, online) to the BSA public relations team by email at pr@scouting.org

Do...
...be clear. Be sure to use official BSA marks and logos from the [BSA Brand Center](#) when using terms like “Scout Me In” whether in print, social media, or digital.

Remember...
...girls who are in Scouts BSA aren't members of the Girl Scouts of the USA (GSUSA). Avoid using the word “girl” before “Scouts.” This includes fliers, in conversation, social media, etc. For example, you shouldn't say, “Let's have that group of Scouts BSA girl Scouts line up.”

Do...
...remember that the BSA and GSUSA are separate organizations. If those around you say or suggest otherwise, politely correct them!

Don't...
...use names, programs, marks, logos, images, or awards of the GSUSA or combine them with those of the BSA.

A Scout is Courteous
The Boy Scouts of America applauds the work of the GSUSA in service to our nation's youth and is committed to respecting the organization's rights and programs.

SCOUT ME IN

BOY SCOUTS OF AMERICA

www.scouting.org

Scout Accounts

Scout accounts are a notoriously hot topic among Scouters. As you prepare to revisit budgets at annual pack planning meetings, take a look at these [articles](#) from [Bryan on Scouting](#) for some insight on BSA and IRS policies on individual Scout accounts.

Keep in mind that pack funds and assets generally belong to the Chartering Organization, so be sure to include your Chartering Organization Representative in your discussions about budgeting.

Remember that all fundraising efforts must be approved by Erin Zeek.

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Commissioner's Minute

We have all spent the last year creating wonderful bonds and watching our children learn and grow together. And then moving season comes along.

For units, families moving over the summer can cause huge gaps in leadership. Do your best not to panic— get your Unit Commissioner to your annual pack planning meetings if you need help troubleshooting. If the gaps in your unit are substantial, reach out to other packs to see how you can ease one another's load while

you recover. Perhaps there's a unit that would like to combine Blue and Gold, or a December holiday celebration, a hike or a Pinewood Derby.

Individually, these moves can be hard on those staying and those leaving.

Sadness and grief are relative to the people experiencing them. This moving season may be the first encounter a child has with loss and heartache. Embracing those experiences increases a person's empathy and compassion. In Scouting we hope to cultivate leaders with integrity that will go into the world and change it for the better.

Compassion will serve our children well in any future they have. Be brave with your scout, and help them face any big feelings they may have.

For the Scouts moving to—hopefully—greener pastures, reach out to the local packs before you get to your new home. Getting to a meeting even while you're unpacking might help your whole family feel grounded, and help you get settled in your new community a little easier.

Onward and Upward,
Leanne Bulger
Cub Scout Roundtable
Commissioner